

Title: "**Paying Right, Sleeping Tight: Navigating Labor Law's Latest Twists**"

Session Description:

"In the ever-evolving landscape of labor law, '**Paying Right, Sleeping Tight**' serves as your essential guide through the complexities of contemporary employment legislation. This instructive session is jointly led by Barry Dorans, a seasoned labor attorney, and Chip Dodd, an industry expert celebrated for his entrepreneurial insights. Together, they will clarify the intricate aspects of compensation and workplace flexibility, providing strategies to strengthen your payroll practices and safeguard against potential legal exposures."

Key topics to be explored include:

Exemption Essentials: We'll dissect the three pillars of exemption—salary level, salary basis, and job duties—to demystify the exemption criteria and discuss the potential for increased salary thresholds.

Overtime Odyssey: Join us in debunking common myths about salaried employees and managers to ensure you're not caught off-guard by overtime regulations. Plus, dive into correct overtime calculations for staff earning bonuses or dual pay rates.

Work-From-Home Wages: The rise of remote work brings its own set of challenges. From workers' compensation at home to compensating for utility costs and managing confidentiality, we'll cover legal considerations and policy adjustments you can't afford to miss.

Remote Work Realities: How does remote work impact managerial status, travel time compensation, or state-specific labor laws? We'll tackle the tough questions, including performance management and the nuances of reasonable accommodation for remote employees.

Social Stances and Union Trends: Boldly addressing human rights and social justice stances taken by companies, we will navigate the implications on brand and labor relations, alongside the resurgence and relevance of union movements.

AI in HR: As artificial intelligence becomes a stalwart in the hiring process, we'll explore its benefits and boundaries. From analyzing resumes to being an active participant in interviews, understand AI's emerging role in HR.

Our engaging session promises to provide clarity, strategy, and perhaps even a bit of entertainment. Expect to leave equipped with actionable insights and the peace of mind that your employment practices will pass the scrutiny of both auditors and your own conscience.